

A. JOB DESCRIPTION

Job title, reference number and location	Aawaz II: Research Manager (Technical)		
Strategic Business Unit	Aawaz II	Country, region	Islamabad, Pakistan
Pay band	LTTA Contract	Contract duration	Till Dec. 2026

PURPOSE OF JOB

Research Manager (Technical) will oversee research component of Aawaz II programme. S/he will be responsible for research and assessments conceptualization and design, sampling, developing research and data collection methodologies, development of research guidelines, instruments, and conduct both quantitative and qualitative research studies and produce evidence for programme learning, highlighting programme results especially behaviour change and citizens' engagement in line with Aawaz II theory of change and change pathways.

Research manager will work as the primary point of contact for internal and external stakeholders for all research related activities. The role involves managing and designing research activities undertaken by PMU research team and programme partners and suppliers.

CONTEXT AND ENVIRONMENT

The British Council

The British Council is the UK's international organisation for cultural relations and educational opportunities. We create friendly knowledge and understanding between the people of the UK and other countries. We do this by making a positive contribution to the UK and the countries we work with – changing lives by creating opportunities, building connections, and engendering trust.

We work with over 100 countries across the world in the fields of arts and culture, English language and education. Each year we reach over 20 million people face-to-face and more than 500 million people online, via broadcasts and publications. Founded in 1934, we are a UK charity governed by Royal Charter and a UK public body.

About the project

Aawaz II is working with local communities to promote the rights of women, youth, persons with disabilities, religious minorities, and other excluded groups, to strengthen and facilitate their development. The programme has a focus on the issues of child marriage, gender-based violence, social cohesion, intolerance, to which marginalised groups are extremely vulnerable.

The Impact the Aawaz II programme is hoping to achieve is: A more inclusive, tolerant, and peaceful Pakistan, with less exploitation and intolerance. Aawaz II aims to achieve these objectives by creating a more protective and enabling environment for girls, boys, women, youth, religious minorities, the differently abled and those at risk of exploitation. Currently Aawaz II works with civil society partners in 15 districts of KP and Punjab, and at the provincial level through community level forums and processes include Aawaz Aagahi Centres (AACs), community-based and led Village Forums (VFs), and District and Provincial Forums. The programme aims to enhance capacities of local communities for behaviour change to reduce community acceptance of child marriage, gender-based violence (GBV), intolerance, exclusion, exploitation and harmful practices, promote social cohesion and tolerance, and provide information referrals and facilitate citizen-state engagement for uptake of services. The programme interventions for behaviour change and citizen-state engagement are driven by the Forum members and the Aawaz Change Agents (ACAs - young volunteers) supported by the AAC resource persons and Community Facilitators.

ABOUT THE ROLE

Research Manager is expected to design, conduct, oversee and manage research activities. S/he will be responsible for assessments design, developing data collection methodologies, tools, data analysis, and to

extract themes and generate insights/summaries, presentations. S/he will contribute to producing high quality and varied research outputs, policy recommendations based on research evidence for a range of audiences. S/he will support PMU to develop learning and knowledge management products and evidence to report behaviour change as per Aawaz II theory of change and change pathways.

KEY RESPONSIBILITIES:

Research Design and Management

- Oversee and manage research activities conducted by PMU research team and programme partners/suppliers
- Manage research consultant for the different studies as identified by the Aawaz II Programme
- Design research studies (qualitative/quantitative) and undertake research related to project interventions using or developing the appropriate research designs
- Develop and contribute draft/review/update tools, data collection methodologies for research studies and analyse field level data using appropriate techniques
- Develop and finalise the research plans, and drafting of work plans, and field monitoring tools for each research activity.
- Review research studies submitted by partners/ res supplier and consultants.

Coordination with partner/ supplier/ Consultants

- Coordinate with resource partner and research supplier and consultants to ensure execution of research activities
- Liaise with the research supplier and consultants to design, conduct and monitor research activities

Quality assurance, analysis and reporting

- Conduct and oversee qualitative and quantitative analysis relevant to gender and social inclusion, vulnerabilities, and pulse/ perception surveys, in consultation with the Aawaz II PMU.
- Supervise data collection and random spot checks and management during fieldwork (both virtually and in person) including moderator support.
- Draft and share coding structures (inductive and deductive) for qualitative data analysis and reporting.
- Analyse research results - extract themes, generate insights/summaries, run regressions and other econometric checks and models etc.
- Drafting and preparing reports and PowerPoint, that capture relevant insights with strong visual insight.
- Contribute to producing high quality and varied research outputs for a range of audiences including analysis, report writing, policy briefs and presentations where necessary.
- Critically evaluate data and information and develop appropriate conclusions.

Programme Learning and Knowledge management

- Develop policy recommendations and briefs based on research evidence.
- Support PMU to develop learning and knowledge management products.
- Outline priority themes, quotes, scripts from data to report behaviour change as per change pathways documents
- Other duties as required in accordance with objectives, plans, and workload priorities.

KEY RELATIONSHIPS

The post holder will need to develop successful relationships with

- Aawaz II Programme Management Unit for all research and assessments related tasks.
- Report and work directly with the Aawaz II Team Lead

EXPERIENCE AND QUALIFICATIONS

This is a Research Manager role, which requires master's or advanced university degree in Social Sciences, Economics, Development studies or a related field.

Key requirements

- Experience of 5 to 6 years of with national / international organisation, designing, implementing and managing research (qualitative and quantitative) on social issues.
- Experience in research methodologies, quantitative methods such as designing perception surveys, impact assessment, endline and baseline surveys, etc.
- Experience of developing policy briefs, case studies, lesson learnt documents and other knowledge products
- Experience working with qualitative and quantitative data stemming from behaviour change interventions, pre- and post-intervention research, evaluation studies, and protocol development for qualitative and quantitative research and interviewing.
- Knowledge and research experience in Aawaz II programme thematic areas will be an asset i.e. Child marriage, gender-based violence, rights of minorities, PWDs and transgender persons, social cohesion and tolerance.
- Good interpersonal and problem-solving skills, creativity and flexibility, ability to coordinate and build consensus
- Strong ability to organise work, meet deadlines, prioritise work under pressure, coordinate multiple tasks and maintain attention to detail.
- Excellent communication and writing skills in English,
- Experience of literature review and background research
- Excellent ICT and software skills e.g., MAXQDA, NVivo, STATA, SPSS, CSPro, KOBO or other

Other requirements: The post holder is required to travel occasionally and work unsocial hours.

Women and individuals from vulnerable groups are encouraged to apply.

APPLICATION SUBMISSION

Please submit your Curriculum Vitae (in the format attached) and a brief cover letter stating your experience and interest in undertaking this assignment by email to

To: Urooj.Ejaz@britishcouncil.org

at the latest by **16 March (11:59 PM PST)**. Please use this subject “**Research Manager - Your Name**” in the subject line of email you may send. Please make sure the CV is submitted on the **attached format** at the end of this document (page 4).

Passport/visa and/or nationality requirement.	Right to work in Pakistan
Security or legal checks required for this role.	Comprehensive background check

NAME

Profile: (BRIEF OVERVIEW OF PROFILE, EXPERIENCE AND STRENGTHS)

Current position

Nationality

Pakistani

Qualifications

Languages

English	Fluent
Urdu	Mother Tongue

Key skills

(highlight technical/management and soft skills)

Relevant experience:

ROLE/TITLE, ORGANISATION, START MONTH/YEAR – END MONTH/YEAR
ROLE/TITLE, ORGANISATION, START MONTH/YEAR – END MONTH/YEAR
ROLE/TITLE, ORGANISATION, START MONTH/YEAR – END MONTH/YEAR

Other Experience

ROLE/TITLE, ORGANISATION, START MONTH/YEAR – END MONTH/YEAR
ROLE/TITLE, ORGANISATION, START MONTH/YEAR – END MONTH/YEAR
ROLE/TITLE, ORGANISATION, START MONTH/YEAR – END MONTH/YEAR