

Job Description

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| Job Title | Technical Advisor | | |
| Strategic Business Unit | TVET IV | Location | Islamabad |
| Pay Band | Consultancy Contract (Long Term) | Contract Duration | 4.5 Years Consultancy Contract |
| Deadline to Apply: 11 th February 2024 (11:59 PM) | | | |

About the project

This project is a 54-month programme jointly co-financed by the European Union, the German Federal Ministry for Economic Cooperation and Development (BMZ) and implemented by GIZ and the British Council and the overall objective of this action is to contribute towards strengthened inclusive socio-economic development of Pakistan, with sufficient skilled and relevant human capital available to meet private sector needs.

The British Council is leading on € 10 million funding for component 4; to increase availability of skilled female labour force in digital skills and high-tech professions. The British Council through delivering the component 4 of the project aims to develop high quality, relevant and inclusive TVET system with improved progression pathways to higher education and employment for Women, including refugee and returnee, and women with disabilities.

The project will be implemented in Khyber Pakhtunkhwa, Baluchistan and Gilgit Baltistan with an aim to develop and roll out new digital skills and high-tech CBT&A packages in Robotics, Artificial Intelligence, IoTs, and Data Science/Analytics including green skills and life skills as cross-cutting modules in collaboration with private sector, to be endorsed by federal authorities. The project will also establish two CoEs with the focus on digital skills and high-tech to offer career-focused training programmes to build the capacity of institutions for sustainability through teacher training, internationally accredited Digital Centre of Excellence and Public Private Partnership for the employment of trained students.

About the role

This is a senior technical post within the programme team. The key expert will define strategic programme priorities and provide specific technical input and quality assurance on the activities of the programme under component 4: increase availability of skilled female labour force in digital skills and high-tech professions.

The appointee will have lead responsibility for:

- Providing specific technical input and quality assurance on component 4: increase availability of skilled female labour force in digital skills and high-tech professions

including technical input for developing Digital and High Tech CBT&A courses and implementation for training of women, including from refugee communities and returnees.

- Utilization of the knowledge, expertise for the identification and establishment of two internationally accredited Centres of Excellence for digital skills and High-Tech for women and offer career-focused training programmes in Robotics, AI, IoTs, Data Science/Analytics etc.
- Oversight of industry needs and leading the analysis and review of the existing course offerings and participation of women with institutional expertise within TVET and HE providers.
- Providing technical input on gender participation analysis in the digital and high-tech sector.
- Work with Tech stakeholders to increase private sector engagement in TVET.
- Leading on designing the content for the capacity building of trainers already involved in the tech training sector to ensure relevant capability, highest quality and impact. Furthermore, leading the development of specific gender-focused trainings throughout this process to ensure the trainers are well equipped to deal with the female target audience.
- Technical input on industry-based apprenticeship scheme for students to work as free lancers in the tech sector.
- Oversight of awareness raising activities and managing engagement with donors, partners, governments, employers, TVET Schools, Community organizations to ensure maximum reach of women from marginalised communities, women refugees, and women with disabilities.
- Provide technical input in course designing to ensure the content is relevant to target audience of the Women.
- Liaising with the international accreditation bodies for accreditation of newly developed courses and centers.
- Drafting, reviewing, and submitting progress reports for review process.
- Provide technical input to refine the current process for the review and reform of existing full formal curricula to develop competence-based learning outcomes and training in line with labour market and entrepreneurship needs.

Safeguarding

- The post holder will understand the importance of safeguarding and ensure policies and processes are in place to offer maximum protection of children, young people and adults in the project and at all relevant events and venues and ensure compliance with the British Council's safeguarding policy and its implementation standards in the project.
- Undertakes project safeguarding risk assessment and monitors the implementation of activities accordingly.
- Escalating all safeguarding concerns to the National Safeguarding Manager, Pakistan
- Ensure partners/third parties are aware of their duty of care for protecting children and adults.

Reporting and Line Management:

- The Technical Advisor will report to the Senior Responsible Officer and dotted reporting line to the Team lead for the project (internal British Council staff member).
- The Technical Advisor will ensure that all key decisions and reporting are approved and signed off by SRO and Team lead before submission to the consortium partners.

Required qualifications and experience

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| Skills and knowledge | <ul style="list-style-type: none"> • Technical expertise in TVET, Tech Sector, Digital and High Tech CBT&A courses, gender, and other relevant areas • Expertise in development and execution of the Capacity building programmes. • Sound cultural understanding and high adaptability. • Knowledge of local languages (desirable) • Demonstrated ability to analyse, understand and convey complex information in a simplified form. • Excellent communication, report writing, and analysis skills. • Proven ability to work under pressure and in complex environments. • Strong written and oral communication skills in English and Urdu; knowledge of Baluchi or Pushto will be an advantage | |
| Experience | <ul style="list-style-type: none"> • 8+ years of experience of Tech sector including leading and developing Digital and High Tech CBT&A courses and other relevant sectors in Pakistan. • Prior experience of TVET programming that targets women and the inclusion of other marginalised groups - including considerations around pathways into TVET and into employment, appropriateness of curriculum and teaching and learning approaches, and safeguarding considerations. • Experience in capacity development and research • Previous work experience in KPK, GB and Baluchistan • Good understanding of the principles and aims of the work, with clear practical application, a solid understanding of TVET systems is critical. • Demonstrated experience in working sensitively in local communities in Pakistan, especially with women, refugees and people with disabilities • Understanding of the competency based curriculum offered in TVET sector | |

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| | <ul style="list-style-type: none"> • Proven experience of delivering high quality capacity building programmes • Demonstrable experience in working with high level counterparts. | |
| Qualifications | Qualified to at least Masters level. | |
| British Council values and behaviours | <p>British council values and behaviours are applicable across our organisation, in all roles and at all levels. They are important because they say what we stand for at the British Council and help us to deliver our strategy. We use them to guide our decision making, as well as guiding how we treat one another and the people we work with. These will be assessed in the selection process. Our values are:</p> <p>Open and Committed; Expert and Inclusive; Optimistic and Bold.</p> <p>For further information please visit the below pages.</p> <ul style="list-style-type: none"> • https://www.britishcouncil.org/sites/default/files/bc_behaviours.pdf • https://www.britishcouncil.org/about-us/our-values | |
| Condition of employment | <p>Proof of Identity requirements/right to work in country.</p> <p>Candidates are expected to have researched whether they have the right to live and work in the Pakistan in which the role is based.</p> | |

Submission guidelines:

- Email subject: Application for 'Post title'
- KINDLY SHARE YOUR CVS ALONG WITH COVER LETTERS ON THE FOLLOWING ADDRESS: tvvet.iv@britishcouncil.org.pk
- Applicants failing to comply with the above-mentioned guidelines will not be considered.
- Only Shortlisted candidates will be called for interviews.