

Job Description

Job Title	Technical and Operational Advisor		
Strategic Business Unit	Cultural Engagement / EU TVET Sector Support Programme	Region, Country	Islamabad, Pakistan
Pay Band	LTTA Contract	Contract Duration	2 years consultancy contract (Expected start in third week of May 2026)
Deadline to apply: 26 th April 2026			

About the project

This project is jointly co-financed by the European Union and the German Federal Ministry for Economic Cooperation and Development (BMZ) and implemented by GIZ and the British Council. The programme aims to contribute to inclusive socio-economic development in Pakistan by strengthening the availability of skilled and relevant human capital to meet private sector needs.

The British Council leads Component 4, supported by €10 million in funding, which focuses on increasing the availability of a skilled female labour force in digital and high-tech professions. Through this component, the British Council aims to support the development of a high-quality, relevant and inclusive Technical and Vocational Education and Training (TVET) system, with improved progression pathways to higher education and employment for women, including refugees, returnees and women with disabilities.

The project is being implemented in Khyber Pakhtunkhwa, Balochistan, and Gilgit-Baltistan. It aims to develop and roll out digital and high-tech qualifications in high-demand sectors, identified through labour market analysis conducted during the inception phase, in collaboration with private sector partners.

The programme will establish two Centres of Excellence in Digital and High-Tech Skills to deliver career-focused training programmes and strengthen industry linkages through apprenticeship and entrepreneurship initiatives, enhancing trainees' employability. It will also build the capacity of training institutions for long-term sustainability through teacher training, international accreditation, and the development of public-private partnerships.

The programme started in January 2024 and is currently in its third year and will continue until June 2028.

About the role

This is a senior technical post within the programme team. The key expert will define strategic programme priorities and provide specific technical input and quality assurance on the activities of the programme to ensure alignment of the Component 4 with the overall Action and for the successful delivery of the project.

The appointee will have lead responsibility for:

- Provide technical leadership and quality assurance for Component 4: Increasing the availability of a skilled female labour force in digital skills and high-tech professions
- Support the development and implementation of Competency-Based Training and Assessment (CBT&A) courses in digital and high-tech fields for women, including refugees and returnees.
- Provide technical input into curriculum design and development to ensure training programmes are market-oriented, internationally recognized, and responsive to the needs of learners.
- Contribute to the review and reform of existing formal curricula to strengthen competency-based learning outcomes aligned with labour market and entrepreneurship needs.
- Liaise with international accreditation bodies to facilitate accreditation of newly developed courses and the Centres of Excellence.
- Strengthen private sector engagement with the TVET system, particularly with the newly established Centres of Excellence, through collaboration with technology, IT, and high-tech industry stakeholders.
- Provide technical guidance on the development of industry-based apprenticeship programmes, technopreneurship initiatives, and freelancing pathways to support project beneficiaries in accessing employment and self-employment opportunities in the technology sector.
- Provide technical input to gender participation analysis in the digital and high-tech sectors to inform programme design and interventions.
- Work closely with the training firm to design and lead training of trainers in the high tech and digital skills to ensure high-quality instruction and industry-relevant competencies, including the integration of gender-responsive training approaches.
- Oversee outreach and awareness-raising initiatives and coordinate engagement with donors, government counterparts, employers, TVET institutions, and community organizations to maximize participation of women from marginalized groups, including refugees and women with disabilities.
- Draft and review technical and progress reports in line with project monitoring and reporting requirements.

- Manage short-term consultants
- Overseeing the operational delivery of project milestones and outputs, ensuring effective coordination and management of the project team.

Safeguarding

- The post holder will understand the importance of safeguarding and ensure policies and processes are in place to offer maximum protection of children, young people and adults in the project and at all relevant events and venues and ensure compliance with the British Council's safeguarding policy and its implementation standards in the project.
- Undertakes project safeguarding risk assessment and monitors the implementation of activities accordingly.
- Escalate all safeguarding concerns to the National Safeguarding Manager, Pakistan
- Ensure partners/third parties are aware of their duty of care for protecting children and adults.

Reporting and Line Management:

The Technical Advisor will report to Team Leader for the project and directly line manage a team of consultants. The Technical Advisor will ensure that all key decisions and reporting are approved and signed off by the Team Lead and SRO before submission to the consortium partners.

Required qualifications and experience

Skills and knowledge	<ul style="list-style-type: none"> • Technical expertise and knowledge in TVET sector , • Understanding of IT and tech sector, Digital and High Tech CBT& A courses with an inclusion lens to improve female participation in digital sector, • Expertise in development and execution of capacity building programmes. • Sound cultural understanding and high adaptability. • Demonstrated ability to analyze, understand, and convey complex information in a simplified form. • Excellent communication, report writing, and analysis skills. • Proven ability to work under pressure and in complex environments. • Experience of Managing a small team, defining and assigning tasks and reviewing technical outputs. • Lead workshops and events with employers, TVET providers and other key stakeholder. • Strong written and oral communication skills in English and Urdu; knowledge of Baluchi or Pushto will be an advantage 	
-----------------------------	---	--

Experience	<p>Essential</p> <ul style="list-style-type: none"> • At least 8 years' experience in the technology sector, including designing, leading, and developing digital and high-tech competency-based training and assessment (CBT&A) programmes in Pakistan • Strong understanding of TVET systems, competency-based curricula, and practical application of technical training principles. • Proven experience in programmes targeting women and other marginalized groups, including pathways from skills development to employment. • Experience in capacity development, training delivery, and research. • Familiarity with private sector engagement, industry linkages, and apprenticeship or entrepreneurship initiatives. <p>.Demonstrated ability to work sensitively with local communities, particularly women, refugees, and people with disabilities.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Prior work experience in Khyber Pakhtunkhwa, Gilgit-Baltistan, and/or Balochistan • Experience in developing and operationalizing Centres of Excellence or similar high-tech training institutions. 	
Qualifications	<p>Qualified to at least Masters level.</p>	
British Council values and behaviours	<p>British council values and behaviours are applicable across our organisation, in all roles and at all levels. They are important because they say what we stand for at the British Council and help us to deliver our strategy. We use them to guide our decision making, as well as guiding how we treat one another and the people we work with. These will be assessed in the selection process. Our values are:</p> <p>Open and Committed; Expert and Inclusive; Optimistic and Bold.</p> <p>The behaviors for each values pair can be found on our Intranet SharePoint site for internal staff and at our Careers portal for external applicants.</p>	

Condition of employment	Proof of Identity requirements/right to work in country. Candidates are expected to have researched whether they have the right to live and work in the Pakistan in which the role is based.	
--------------------------------	--	--

Submission guidelines:

- Email subject: Application for 'Technical and Operational Advisor'
- **Kindly share your tailored to the role resume, along with a cover letter outlining your suitability for the role addressing the skills, knowledge and experience requirements listed above and any other** supporting documents at: tvet.iv@britishcouncil.org.pk
- Applicants failing to comply with the above-mentioned guidelines will not be considered.
- Only Shortlisted candidates will be called for interviews.