

## **Modern Slavery Adviser – National**

**Location:** PMU based in Islamabad, Pakistan

**Start date:** 10<sup>th</sup> September, 2019

**End date:** 31<sup>st</sup> March 2024

### **About the project:**

The AAWAZ II project is a DFID funded project in Pakistan working with local communities to promote the rights of children, women, youth, and religious minorities and excluded groups, to strengthen their control over their own development. The project will be 5 years long with a break clause after the inception period of 6 months. The project has a focus on the issues of modern slavery, to which marginalised groups are extremely vulnerable. The project partners include UN agencies, British Council (and consortium partners).

The Impact the AAWAZ II project is hoping to achieve is: A more inclusive, tolerant and peaceful Pakistan, with less modern slavery. The Outcome the project is hoping to achieve is: Pakistani society and government institutions support increased voice, choice and control for women, girls, boys, youth, religious minorities and marginalised groups, protect them from exploitation and prevent discrimination and intolerance at all levels.

British Council is leading on the delivery of Pillar 2, Community Dialogue, Awareness and Voice and Pillar 3, Conflict Pre-emption. As part of the delivery of these pillars, AAWAZ II will support the capacity building of Aagahi Centres across 45 districts to provide a safe space for marginalised members of the community to demand improvements to state services, getting information on their rights and preventing community conflict by encouraging community members to address potential triggers of conflict and promote tolerance particularly towards religious minorities. AAWAZ II aims to achieve these objectives by creating a more protective and enabling environment for girls, boys, women, youth, religious minorities, the differently abled and those at risk of modern slavery.

### **Role Profile – Modern Slavery Adviser (national post)**

This is a senior technical post within the programme team. The MS advisor will provide leadership and technical expertise to develop and implement modern slavery strategy for the programme.

The advisor's main duties will include:

- Providing leadership and technical expertise for implementing modern slavery strategy
- Support Modern Slavery international advisor conducting casual analysis around modern slavery issues in Pakistan during inception phase
- Manage short term expertise to commission content development and key components under the modern slavery strategy (behaviour change modules, referral mechanisms, campaigning and awareness raising) to be delivered via Aagahi Centers, in support from local and international partners
- Build knowledge base for the PMU in collaboration with MS international advisor via research, briefing papers, data analysis and programme reviews
- Lead on building the capacity of downstream partners and any other civil society organisations on thematic areas agreed with Team Leader and SRO.
- Collaborate with Pillar 2 lead on capacity building for 450 AAWAZ Aagahi Centres (AACs) across 45 districts to provide a safe space for marginalised members of the community to:
  - Demand improvements to state services, for instance through support to raise a demand with local government;
  - Access existing services, for instance through support to apply for a CNIC card;



- Get information on their rights, including on issues such as bonded labor and forced marriage
- Link up with other facilities or services which promote the rights of vulnerable people, for instance legal services in case of modern slavery.
- Support the two regional lead partners in convening and capacity building of Provincial and district Awaaz forums for communities to identify and report modern slavery issues via campaigning and advocacy initiatives
- Provide input on Implementation workplan
- Provide technical input to Communication and M&E partners on respective strategies, tools and materials to align standardized approach towards modern slavery
- Lead on identifying and developing case studies and success stories highlighting programme impact and outcomes on regular basis
- Provide input on quarterly workplans, narrative reports and annual reviews to present modern slavery strategy activities and key milestones

## Required qualifications and experience

<b>Skills and knowledge</b>	<ul style="list-style-type: none"> <li>• Technical expertise in addressing modern slavery issues, violence against children/women,</li> <li>• Capacity building expertise</li> <li>• Community mobilisation/cohesion</li> <li>• Sound cultural understanding and high adaptability</li> <li>• Demonstrated ability to analyse, understand and convey complex information in a simplified form</li> <li>• Excellent communication, report writing, and analysis skills</li> <li>• Proven ability to work under pressure and in complex environments</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• 10+ years of experience in leading effective social development, inclusion and social cohesion sector preferably in South Asia</li> <li>• Experience in capacity development, research, and community mobilisation/cohesion</li> <li>• Previous work experience with DFID, preferably as a key technical expert (desirable)</li> <li>• Good understanding of the principles and aims of the work, with clear practical application. A solid understanding of gender, discriminatory norms and modern slavery issues is critical</li> <li>• Proven expertise in technical fields (i.e. a robust understanding and expertise in gender, social inclusion, tolerance, peace-building, dispute mediation, community cohesion, modern slavery)</li> <li>• Proven experience coordinating and working with a range of stakeholders</li> </ul>	
<b>Qualifications</b>	Qualified to at least Masters level in a relevant field	

**Applications**

Interested consultants are encouraged to submit their CVs at the following email address with the subject line: Modern Slavery Adviser – National

[mahvish.feroz@britishcouncil.org](mailto:mahvish.feroz@britishcouncil.org)

