



**Call for Lead Facilitator  
Youth and Rural Social Entrepreneurship Programme**

**April 2017 – March 2018**

The British Council's Global Social Enterprise programme was launched in 2009 in China and Indonesia. It is currently being implemented in 24 countries across the globe. Drawing on UK expertise and best practice, the programme supports the development of social enterprise sector through capacity building support, education systems, policy and government dialogue and international development. Positive social change, sustainable development and inclusive growth are at the core of British Council's social enterprise programme. British Council Pakistan combines the knowledge and experience of UK expertise on social entrepreneurship to design programmes in Pakistan. We also develop and connect UK expertise with Pakistani Social Entrepreneurs to scale up their work through training, mentoring, and consultancy support.

British Council Pakistan has developed a bespoke programme in social enterprise to support and to build the capacity of rural social enterprises and for young people and these young people may well have specific challenges, but are likely to have social enterprise ideas. The training programme focus on core social entrepreneurial skills, engaging participants practically in brainstorming and observation sessions, case study analysis, group work and group presentations. To enable this programme to be 'rolled out' by British Council Pakistan, we are in the process of initiating this call to develop a group of trainers confident in delivering the 'Young Social Entrepreneurs' and 'Rural Social Entrepreneurs' programmes for appropriate learner groups in Pakistan

The British Council is interested to seek the Expression of Interest (EOI) from interested trainers/facilitators across Pakistan to participate in Training of Lead Facilitator (TOLF) starting from 20 March 2017- 25 March 2017.

The selected candidates will facilitate the training for young people with the social enterprise ideas and people from rural communities on Social Entrepreneurship.

**Young Social Entrepreneurs and Rural Social Entrepreneurs Programme  
Facilitator's Profile**

**Essential:**

1. Pakistani national
2. Both males and females are eligible to apply
3. Strong English language skills
4. Experience of delivering training of trainers
5. Minimum three years of experience in facilitation of trainings
6. Excellent communication skills in relation to target audience
7. Good understanding of global interdependency, social entrepreneurship and sustainable development
8. Understanding of commitment to local community development, local community systems and processes
9. Willingness to travel across Pakistan including GB and AJK
10. Available to deliver trainings as a trainer/facilitator and be able to follow up trainings as a commitment agreed with the British Council

**Desirable:**

1. Strong local language skills
2. Experience of working with the local community
3. Experience of working on Youth development and youth related issues
4. Experience of mentoring young people in learning and development
5. Good interpersonal skills, good manager of groups, excellent at synthesis and analysis, good presentation skills
6. Experience of conducting trainings for the teachers of higher education institutions
7. Understanding of British Council agenda in relation to diversity and working effectively with difference
8. Strong sense and understanding of the local and national culture and identity
9. Background knowledge and experience of social work

**Facilitator's role:**

1. Agree and confirm contract terms and conditions before attending the training (given below).
2. Attend the six days Social Enterprise Training of Lead Facilitators (20 March 2017- 25 March 2017)
3. Deliver the local training component and follow-up modules with British Council - partner identified groups of young people during April 2017 – March 2018
4. Offer feedback on all elements of the programme
5. Facilitators will also have additional tasks as identified by the British Council local offices including reporting of trainings, debriefing sessions, M&E of capacity building cycle, feedback on training content and participation in events related to facilitators.

**Terms of References (ToRs)**

**Inputs of Facilitators**

Key responsibilities of the facilitator will include:

- I. Develop and agree training plan for the ‘Young Social Entrepreneurs’ or ‘Rural Social Entrepreneurs’ programmes with British Council Pakistan.
- II. Facilitate a minimum of four trainings (each training is of 5-days) with young people or people in the rural communities in Pakistan during April 2017 – March 2018.

Specific tasks include:

- Agree design and programme with British Council Pakistan
- Facilitate agreed sessions during trainings
- Review training with co-facilitator and British Council Pakistan
- Report writing
- Documenting workshop feedback forms
- Provide mentoring and support to new facilitators in cascading trainings

The facilitator is expected to submit a narrative report to the British Council at the end of each workshop/field visit. The format of the report is to be agreed with the British Council and local partner.

Application form can be downloaded from <http://www.britishcouncil.pk/about/jobs> and the completed form can be sent via email at the address given below by **05 March 2017 before 23:59** (PKT).

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